



A-1 Heating & Air Conditioning
 327 N. Linder Rd. 140 Commerce St.
 Meridian, ID 83642 McCall, ID 83638
 208-343-4445 208-634-1586
 www.a1heating.com

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Position Applied for: _____

Are you seeking: Full Time Part Time Seasonal/Temporary Desired Salary: _____

How did you hear about this position? _____

Are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a crime? YES NO

***A criminal record does not constitute an automatic bar to employment, and the nature of the job, the seriousness of the crime and date of the conviction will be considered.

If yes, explain: _____

Driver's License# _____ State _____

Education

High School: _____ City/State: _____

Number Of Years Completed _____ Diploma: _____

College: _____ City/State: _____

Number Of Years Completed _____ Degree: _____

Other: _____ City/State: _____

Number Of Years Completed _____ Degree: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ From: _____ To: _____
Responsibilities: _____

May we contact your previous supervisor? YES NO
 Reason for leaving: _____

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ From: _____ To: _____
Responsibilities: _____

May we contact your previous supervisor? YES NO
 Reason for leaving: _____

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ From: _____ To: _____
Responsibilities: _____

May we contact your previous supervisor? YES NO
 Reason for leaving: _____

Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: _____ Date: _____

Job Description & Requirements: HVAC Installer or Service Technician

Synopsis: This position's function is to install, replace, or repair heating and air conditioning systems, including venting, gas piping, and duct work in new or existing structures.

Requirements:

- Age 18 or over
- Valid driver's license
- Insurable driver
- Wear company logo clothing and appropriate safety gear

Skill Levels:

- Various
- Will train at entry level or previous experience desired

Commitment Level

- Often requires overtime or weekend work
- Must apply for Apprenticeship License or have Journeyman's license
- Must be willing to register for schooling within one year

Physical Requirements:

- Lift in excess of 75 pounds safely
- Work in crawl spaces, attics, or on roofs
- Crawling, bending or twisting for extended periods of time
- Working while on a ladder
- Ability to withstand extreme heat and cold
- Use of power tools

We do require you to have a valid Idaho driver's license before an interview. You will also need a clean driving record, must pass a drug test and background check before beginning work.

I hereby assert that I meet the requirements and can perform the above functions with or without reasonable accommodation, without injury to self or others.

Signature: _____ Date: _____

Job Description & Requirements: Apprenticeship Program

Synopsis: This position's function is to assist in installing or replacing heating and air conditioning systems, including venting, gas piping, and duct work in new or existing structures.

Here is some information on the apprenticeship training so you can see if it's a good fit for you.

Apprenticeship Training Program requirements to earn Idaho Journeyman License:

- 4 year schooling at CWI earning an Associates Degree
- 4 year on the job training to gain required hours by the State of Idaho
- A-1 Pays for the schooling up front each year and Apprentice pays back approximately \$100 per month through payroll deductions
- If Apprentice passes schooling A1 will reimburse Applicant ½ of schooling at the end of each year passed. (Approximate Cost to you would be \$700 per year if passing)
- After Journeyman's test is taken and passed A-1 will reimburse your cost of schooling paid each year that you continue to work for us over a 4 year span. At the end of approximately 8 years of building your career with A-1 all of your schooling will be reimbursed to you.
- You will be required to sign an annual contract with A-1 that you will pay for 100% of your schooling if you fail or leave the company over a 2 year time span.

Bottom line is you can earn an Associates Degree, become an Idaho licensed Journeyman and have NO SCHOOL DEBT when you complete the program.

We will train you in the field with pay increases to go along with your schooling/knowledge/experience.

Physical Requirements:

- Lift in excess of 75 pounds safely
- Work in crawl spaces, attics, or on roofs
- Crawling, bending or twisting for extended periods of time
- Working while on a ladder
- Ability to withstand extreme heat and cold
- Use of power tools

We do require you to have a valid Idaho driver's license before an interview. You will also need a clean driving record, must pass a drug test and background check before beginning work.

I hereby assert that I meet the requirements and can perform the above functions with or without reasonable accommodation, without injury to self or others.

Signature: _____ Date: _____

Drug & Alcohol Testing Authorization (All positions)

I hereby agree, upon a request made under the drug/alcohol testing policy of A-1 Heating & Air Conditioning, to perform a drug and alcohol swab test at the time of my interview and/or hiring. I understand and agree that if I at any time refuse to submit to a drug or alcohol test under company policy, or if I otherwise fail to cooperate with the testing procedures, I will be subject to immediate termination.

I understand that only duly-authorized Company officers, and human resources will have access to information furnished or obtained in connection with the test; that they will maintain and protect the confidentiality of such information to the greatest extent possible; and that they will share such information only to the extent necessary to make employment decisions.

This policy and authorization have been explained to me in a language I understand, and I have been told that if I have any questions about the test or the policy, they will be answered.

I UNDERSTAND THAT A-1 HEATING & AIR CONDITIONING WILL REQUIRE A DRUG AND ALCOHOL SWAB TEST ON SITE UNDER THIS POLICY UPON MY INTERVIEW OR HIRING PROCESS.

Signature: _____ Date: _____

Printed name: _____

Company Representative _____ Date: _____

Driving Record Authorization (All field positions)

I hereby give my permission to A-1 Heating & Air Conditioning to run my personal driving record for warehouse or field positions. Any and all information is private and will not be shared to anyone whom I do not authorize to see it.

Signature: _____ Date: _____